

**New members appointment to the Commissioner's
Cultural and Linguistic Competence Advisory Committee (CLC AC) – Term 2016-2019**

Name, Title, Organization	Background
Demetria Brown, Demetria Brown, Psy.D., CRC, CSOTP, Psychologist, Virginia Center for Behavioral Rehabilitation (VCBR)	Dr. Brown is a licensed clinical psychologist who has an interest in expanding culturally sensitive treatment at VCBR. Prior work included a practicum at the International Rescue Committee, Mental Health Center where she facilitated refugee trauma groups (women's group - Africa and Afghanistan and the Lost Boys of Sudan).
Kim Oanh Cook, MSW, Executive Director, Vietnamese Resettlement Association	Ms. Cook has been a Cross Cultural Psychotherapist for 42 years. She speaks five languages and serves a diverse clientele as a clinical social worker, manager, and designer of cross cultural mental health training and treatment in a grass roots nonprofit community organization. Her organization provides health, mental health and social services to low income immigrants and refugees with limited English.
Mayra Rodriguez Creed, Lead Interpreter Riverside Hospital – Parent Nurturing Co Facilitator Center for Child and Family Services – Hispanic Advisory Board Newport News	Ms. Creed is the Chairperson for the Newport News Hispanic Advisory Committee that serves as a bridge between city administrators and the local Hispanic community. She is also a volunteer member of the Newport News System's quarterly roundtable group that meets with local community leaders and the Newport News School Superintendent to discuss educational needs of Newport school aged children.
Dr. Susan Fischer Davis, Henrico County Health District, Virginia Department of Health, Health Director	Dr. Fischer Davis is the Health Director for the Henrico Health District which has one of the largest refugee programs in Virginia. She works with the team of refugee nurses and those involved in Newcomer Health at VDH to ensure our program optimally and sensitively addresses the needs of our refugees who arrive in Henrico from many countries.
Ted Groves, Director of KIDS COUNT hosted by Voices for Virginia's Children	Mr. Groves was a founding member of Chesterfield County's Diversity Advisory Committee and the Chesterfield CSB's Diversity Committee. He helped to draft the Chesterfield CSB's cultural diversity plan. A goal he has supported at Voices is to address racial/ethnic equity for children and their families in public policies.
Samar Helmstutler, LPC, Senior Clinician for Adult Behavioral Health, Fairfax-Falls Church Community Services Board	Ms. Helmstutler has experience as a multicultural counselor in both mental health and substance abuse. She is fluent in Farsi and English and is very familiar with middle eastern culture. Additionally, she is a DBHDS Qualified Bilingual Staff.
Cherice Jackson, MBA, DBHDS - Central Office	Ms. Jackson is an active member in her church and participates in multiple events each year related to community engagement and multicultural communities. She is interested in bringing analytical and strategic strengths to the already well equipped team of individuals in the CLC AC.

<p>Raquel Perez-Lopez, certified Spanish interpreter</p>	<p>Ms. Perez-Lopez has been a judicial interpreter since 1994. She is certified by the National Center for State Courts; has a B.A. in Spanish with a K-12 teaching licensure; and an M.A. in Applied Linguistics (TESOL). Additionally, she is a CCHI CERTIFIED HEALTHCARE INTERPRETER™.</p>
<p>Gisselle Morales, MS, Support Coordinator Rappahannock Rapidan Community Services</p>	<p>Ms. Morales has a Bachelor's in Psychology and Masters in Human Services. She is a DBHDS Qualified Bilingual Staff as well as a DBHDS Certified Cultural Competence Training Facilitator.</p>
<p>Charlene Smith, MSW, DBHDS, Mental Health Program Assistant</p>	<p>Receiving her Master of Social Work in 2014, Ms. Smith has been with the Office of Mental Health at DBHDS for almost 14 months. She has been working as a part time HIV test counselor for three years where she has been responsible for delivering information in a linguistically competent manner to ensure complete understanding for patients.</p>
<p>Vivian Stith-Williams, MSW, Ph.D, School Social Work Specialist, Virginia Department of Education</p>	<p>Dr. Vivian Stith-Williams is responsible for providing cultural competence training and information to staff and school divisions across the state related to disproportionality in special education services and suspensions and the integration of culturally responsive practices in instruction and views of units within the agency.</p>
<p>Dr. Mamadou Sy, Program Director, Refugee and Immigrant Services, Lutheran Social Services of the National Capital Area</p>	<p>Dr. Sy oversees LSS/NCA's refugee and immigrant programs in Maryland and Virginia. He is a trained historian with a Ph.D in African Cultural Unity. He is a DBHDS Certified Cultural Competence Facilitator.</p>
<p>Pamela Thorpe Jones, Coordinator of Cultural Services, Mary Washington Healthcare</p>	<p>Ms. Jones is a curriculum developer and trainer of cultural and linguistic competence workforce development programs. She sits on a number of boards and committees addressing the disparities in at-risk populations in communities which are served by Mary Washington Healthcare. She is also the language services coordinator for the healthcare system..</p>
<p>Ericka Ward, ESH-Instructor/Trainer, Eastern State Hospital.</p>	<p>Reverend Ward is a DBHDS Certified Cultural Competence Train-the-Trainer facilitator. She has been a CLC facilitator at Eastern State Hospital for 2 years and was responsible for fully implementing the DBHDS Qualified Bilingual Staff program at the hospital in 2014.</p>
<p>Shareen Young-Chavez, Supervisor, Social Security Administration</p>	<p>Ms. Young-Chavez is a member of DARS Diversity team and is a Certified Social Security Disability interpreter/translator. She is also the mother of a loved one with ID who is also deemed medically complex/fragile. She is associated with the following organizations: The Arc of Virginia-President , The Arc South of the James-President, Stefon's Smile Inc. President/CEO, Community Integration Advisory Commission-Member Local Human Rights, Family Rep</p>