

SELN Advisory Group meeting

4/23/13

Henrico Mental Health and Developmental Services East Center

4825 S. Laburnum Ave. Henrico, VA

Call in 866.842.5779

conference code 8047860580.

Attending in person: Shirley Lyons, ED Turner, Kevin Lafin, Michael Shank, Cheri Stierer, Dana Yarborough, Ann Brenner, Jane Ellis, Bonnie Neighbor, Robin Metcalf, Heidi Dix, Jim Gillespie, Kathy Hayfield, Jack Brant, Phil Nussbaum, Heather Norton, Lee Price, Adam sass

Attending by phone: Amy Thomas, Marshal Henson, Michelle Howard-Herbein, Lynne Talley, Samantha Hollins, Susan Payne

1. Welcome and updates
 - a. EO 55 workgroups working on presentation to government employers and presentation to private sector employers
 - b. DBHDS will be doing two Provider meetings for day and employment services, one at NVTC and one at SEVTC to give “examples of who will be coming out of TC and their needs
 - c. Collaborations worked to get budget language changed to support
 - d. The DBHDS Waiver Study should be starting sometime this summer
 - e. Alliance for Full Participation
 - i. VAULT will be taking on the leadership of AFP in Virginia
 - ii. What is their role in relation to SELN AG
 - iii. The meetings should be blended membership
2. Settlement Independent Reviewer activity
 - a. Kathryn Dupree - DOJ - evaluating the activities Employment First in Virginia
 - b. DBHDS website - letter to DOJ
 - i. Targets set - 162 New individuals in individual SE - reflect the number of people who have a billing record.
 - ii. 71 new In SE in this quarter
3. Discussion of Employment Implementation Plan edits
 - a. employment implementation plan for the settlement - DOJ said that the plan needs more specificity - timelines and people resp.

4. Rate restructuring in other states in SELN
 - a. SELN workbook on how other states have revised rates distributed to group
 - b. It was mentioned that CA has a good system of braiding VR and Waiver funding

5. Standardization of Employment Specialist Training
 - a. “looked at’ a number of different training programs offered nationally
 - b. Discussion of DNHDS’ Employment Development Initiative Training Grant
 - i. Trained 30 employment specialists
 - c. Discussion about need for Employment certifications for individual job coaches –
 - d. many said creativity is the key - can't train this –
 - e. many said a certification is not the need so much for job coaches - but we need to train/educate the communities (teachers, case managers, residential) –
 - f. others said person centered thinking training is needed for all
 - g. Discussion on needing many new staff for transition to ISE vs. using current staff in SE philosophy
 - h. It was agreed that employment staff should not be the target for training efforts but rather other stakeholders should be trained on basics of Employment First.
 - i. Individuals
 - ii. Families
 - iii. Case managers
 - iv. Employers
 - v. Etc.
 - i. We need to identify what BREAKSDOWN these local partnerships and try and prevent that from happening

The group then discussed how this training should be done

- Can’t be a” one shot deal”
- Needs State department support but the key is to have a local group working to promote and educate
- Need to bring “partners in employment First together in local regions
- Since DBHDS has no funds for Employment 1st Summit - not being held with collaborations conference - maybe do multiple smaller summits to these groups? Regional summits are in Implementation plan
- Create a VITC type system of support to local partnerships
- Local coalitions by community to look at the system - the gaps, vendors, employment opportunities

- We need to identify what BREAKS DOWN these local partnerships and try and prevent that from happening

How to develop Trainings:

SELN AG has representation on many groups

Provider committees

Case management committees

Management committees

Can SELN AG develop the training curriculum specific to each group to be delivered by local groups.

Next meeting scheduled for Tuesday July 23rd, 2013 1:00 to 4:00

Phil has offered Chesterfield CSB as a location.

(but we will most likely want to meet before then, when the Independent reviewer's report comes out.)

Please see multiple attachments