DBHDS Organization Chart

Commissioner
Alison Land
• Exec Committee, SLT
[7]

Executive Assistant
An-Li Hoban

DOJ Settlement Advisor
Jenni Schodt

Chief Deputy Commissioner, Community Services
Mira Signer
• Exec Committee, SLT
[6]

Chief of Staff
Vacant Position
• Exec Committee, SLT
[3]

Chief Administrative Officer
Cort Kirkley
• Exec Committee, SLT
[7]

Assistant Commissioner, Developmental Services
Heather Norton
• SLT
[7]

Deputy Director, Community Services
Lisa Jobe-Shields
[3]

Deputy Commissioner Quality Assurance & Government Relations
Heidi Dix
• SLT
[3]

Assistant Commissioner, Quality Assurance & Governmental Relations
Dev Nair
[3]

Chief Clinical Officer
Alexis Aplasca
• SLT
[7]

Deputy Commissioner, Facilities
Angela Harvell
• SLT
[2]

Acting Assistant Commissioner, Facilities
Walton "Mitch" Mitchell
[6]

Chief Financial Officer
Andrew Diefenthaler
• SLT
[4]

Chief Human Resource Officer
Stacy Pendelton
• SLT
[4]

Chief Information Officer
Robert Hobbelman
• SLT
[3]

Assistant Commissioner Compliance, Risk Management and Audit
Alvie Edwards
• SLT
[4]

Chief Public Relations Officer
Meghan McGuire
• SLT
[5]

Assistant Commissioner, Developmental Services
- DOJ Settlement Agreement
- Waiver Operations
- Administrative and Community Operations
- Crisis Services
- Integrated Health
- Integrated Employment/Day Support
- Provider Development

Deputy Director, Community Services
- Adult Community Behavioral Services (STEP-VA, MH, SA)
- Child and Family Services (STEP-VA, MH, SA)
- Community Integration

(Community Services)
- Community Housing
- Military and Veterans Services
- Behavioral Health Wellness
- Recovery Services

Assistant Commissioner, Quality Assurance & Governmental Relations
- Human Rights**
- Licensing
- Regulatory
- Policy & Legislative Affairs
- State Board Liaison**

Chief Clinical Officer
- Clinical Quality Management
- Case Management Quality Reviews
- Data Quality & Visualization
- Mortality Review
- Medical Staff & Peer Review
- Pharmacy
- Population Health

Acting Assistant Commissioner, Facilities
- State Psychiatric Hospitals (Facility Directors) at WSH, CCCA, ESH, NVMHI, SVMHI, SWVMHI, Catawba, PGH, CSH
- Architecture and Engineering Services
- Facility Discharge Services
- Forensic and SVP Services
- Hiram Davis Medical Center
- Southeast Virginia Training Center
- VCBR

Chief Financial Officer
- Budget Development & Financial Analysis
- Fiscal Services & Grant Management
- Reimbursement and Cost Accounting
- Budget and Financial Reporting

Chief Human Resource Officer
- Recruitment and Retention
- Compensation and Benefits
- Employee Relations
- Organizational Development

Chief Information Officer
- Applications
- Data Management & Architecture
- Operations and Maintenance

Assistant Commissioner Compliance, Risk Management and Audit
- Procurement and Admin Services
- Emergency Management Services
- Information Security**
- Management Services**

Compliance
- Risk Management
- Internal Audit
- Policy and Procedure

Chief Public Relations Officer
- Communications
- Constituent Services Office
- Internal Communications
- Crisis Communications
- Marketing