

How many openings are there for the program?

Twenty-five will be selected for this cohort.

Where will the week long session be held in the state?

All sessions will be held in the Richmond area.

Who would incur the cost of travel, lodging, food, etc. for those coming from out of town?

The facility/organization for which the participant works will be responsible for travel, lodging, food etc.

The Commissioner's memo referenced the relative age of department employees. Is there an age restriction for eligibility?

The memo referred to early to mid career professionals. This did not imply age. In other words, the program is intended for anyone who is interested in moving into leadership positions.

What if we have conflicts with the scheduled training dates? Are you able to be excused those days?

All participants are expected to attend every session. All sessions are scheduled and listed on the website so that you can save the dates now.

What is the distribution of candidate selectees from central office vs. facilities?

The selection panel will seek to ensure a diverse representation from as many divisions within Central Office, Facilities and Community Service Boards as possible based on the number of qualified applicants that are available.

Who selects the applicants?

A panel selected by the Commissioner will review all qualifying applications. Screened applicants will then be selected for interviews by the panel. The panel will make a final decision after the interview process.

How will applicants be screened?

Panel members will use a numerically based screening criteria based on a number of factors including, but not limited to, the eligibility criteria, the strength of their essay questions, their recommendations, work experience, and interview experience.

For the week long training do we have to use our own leave?

No, this is work-related leadership development training. All of these workshops will be considered work related.