

Northern Virginia Mental Health Institute
DEPARTMENT OF BEHAVIORAL HEALTH
AND DEVELOPMENTAL SERVICES

GENERAL BENEFITS

Thank you for your interest in the employment opportunities at the Northern Virginia Mental Health Institute. We offer competitive salaries, promotional opportunities, and the State of Virginia Benefits Program.

Listed below is information about the State of Virginia Benefit Package that might appeal to you:

ANNUAL LEAVE:	12 days per year, increases with longevity.
FAMILY & PERSONAL LEAVE:	4 days per year, increases with longevity.
SICK LEAVE:	8 days per year, increases with longevity.
DISABILITY:	Short and Long term disability protection after 1 year of employment.
HOLIDAYS:	12 paid holidays per year.
RETIREMENT:	Employee contributes 5% into state retirement system.
LIFE INSURANCE:	Provided at no cost to employee. (Coverage for salaries above \$25,000 subject to FICA tax).
HEALTH INSURANCE:	90% paid health insurance for the employee, choice of three plans (low cost family coverage) including dental and optional vision coverage.
LONG TERM CARE INSURANCE:	Provided at no cost to employee at a basic daily rate of \$96 with a two-year lifetime maximum.
CREDIT UNION:	Available
DEFERRED ANNUITY:	Available/Match Program
FREE PARKING	

A selection will be made at the conclusion of all interviews for the position that you have applied for. A fingerprint based criminal history check will be required for the selected candidate. If you are hired for a safety sensitive position you will be required to participate in a pre-employment drug screening.