

RAPPAHANNOCK-RAPIDAN AREA LHRC

Approved Minutes

March 11, 2026

10:30am

15361 Bradford Rd, Culpeper, VA

MEMBERS PRESENT

Dominique Black – Chairperson

Willie Nelson – Member

Deanna Rennon – Member

David Henry – Member

Stephanie Terrell - Member

Members Absent

OTHERS PRESENT

Artea Ambrose – Human Rights Advocate, DBHDS Region #1

Heather Hilleary – Human Rights Advocate, DBHDS Region #1

Cassie Purtlebaugh – Human Rights Advocate, DBHDS Region 1

Jessica Mason – Compassionate Connections

Kendra Laughman – Horizon Behavioral Health

Nancy Stockner – Wall Residences

Bruce Ellsworth – State Human Rights Committee representative

CALL TO ORDER

Ms. Black called meeting to order at 10:32am.

ROLL CALL/ATTENDANCE

Those in attendance made introductions. Chair welcomes attendees.

Approval of Agenda

Ms. Rennon motioned to approve the agenda and seconded by Mr. Nelson. The motion was unanimously approved by all committee members present.

APPROVAL OF MINUTES

Mr. Henry motioned for the September 2025 draft minutes to be approved. Seconded by Mr. Nelson. The motion was unanimously approved by all committee members present.

PUBLIC COMMENTS

Bruce Ellsworth discussed the role of the State Human Rights Committee (SHRC) and reported that their recent work as comprised largely of final determination reviews following LHRC fact-finding reviews. He thanked the LHRC for their service.

CHAIR ANNOUNCEMENTS

No announcements from the Chair.

ADVOCATE REPORT AND TRAINING

ANE Complaints CSB/Providers	
Q1 (FY2026) July 1 – September 30, 2025	Q2 (FY2026) October 1 – December 31, 2025
263	258 (decrease of 5 reports for the quarter)
Substantiated = 83/263 = 31.6%	Substantiated: 75/258 = 29% (decrease of 2%)
Non-ANE Complaints CSB/Providers	
Q1 (FY2026) July 1 – September 30, 2025	Q1 (FY2026) July 1 – September 30, 2025
55	33 (decrease of 22 reports)
Substantiated = 9/55 = 16.4%	Substantiated = 6/33= 18% (increase of approximately 1.5% rate of substantiation)

Variations

There are currently no variations for community-based providers in Region 1.

Updates

- **Check out our recruitment efforts for LHRCs and SHRCs here:**
 - To apply for the **LHRC**, please complete the application here: [LHRC Appointment Application 4.9.24](#)
 - To apply for the **SHRC**, please complete the application here: [SHRC Appointment Application 4.9.24](#)

Upcoming Events

2026 training opportunities have been posted on the OHR page on the DBHDS website for the first quarter (January – March). ***Please ensure all investigators assigned to complaints involving allegations of abuse, neglect, or exploitation (ANE) have received training in investigations, as evidence of this training is required and must be documented by OHR in each ANE report.***

[Resources for Licensed Providers - Virginia Department of Behavioral Health and Developmental Services \(DBHDS\)](#)

Upcoming 2026 LHRC and SHRC Meetings

Dates are subject to change based on weather conditions, availability of an in-person quorum of committee members and appropriate and accessible meeting locations.

Anyone may view and listen to open portions of any a Local or State Human Rights Committee meeting via the Microsoft Teams Webinar link for each specific meeting. This information is available on the [Commonwealth Calendar – Home \(virginia.gov\)](#) You can use the following steps to search for LHRC and SHRC meeting information on the Commonwealth Calendar:

- *Select the date range for a meeting you are interested in.*
- *Select the Category for an “Open Meeting”*
- *Select the Sponsor as “Behavioral Health and Developmental Services, Department of”*
- *Enter a specific name of an LHRC, or simply “LHRC” or “SHRC” as a Keyword to assist in your search.*

Any changes to the LHRC meeting schedule will be reflected on the Commonwealth Calendar and parties are encouraged to look at the meeting information on the Commonwealth Calendar prior to planning their attendance

OLD BUSINESS:

- None

NEW BUSINESS

- Compassionate Connection – Restriction Review (closed session)
- Horizon Behavioral Health – Restriction Review (closed session)
- Wall Residences – 5 Restriction Reviews (closed session)
- 2026 LHRC Meeting Schedule
 - Wednesday, March 11, 2026
 - Wednesday, June 10, 2026
 - Wednesday, September 9, 2026
 - Wednesday, December 9, 2026

CLOSED SESSION

Upon a motion made by Ms. Black and seconded by Mr. Nelson, the committee entered closed session pursuant to Virginia Code §2.2-3711, a.15 and §2.2-37.05.5 for the purpose of discussion not related to public business.

RETURN TO OPEN SESSION

Upon reconvening in open session, each member certified that, to the best of each member's knowledge, only private business matters, lawfully exempted from statutory open session requirements and identified in the motion by which the closed session was convened, were considered in the closed session.

- Ms. Rennon motioned to approve Compassionate Connections restriction plan for KR. Seconded by Ms. Terrell. Unanimously approved by all members present.
- Mr. Nelson motioned to approve Horizon Behavioral Health restriction plan for FW. Seconded by Ms. Rennon. Unanimously approved by all members present. The LHRC did make the following recommendations:
 - Advocate visit the group home to review the additional locking mechanism.
 - Group home provider should develop an evacuation plan in case an emergency escape is necessary while the additional lock is in place.
 - The group home provider should train the other residents on how they can disengage the locking mechanism.
 - Criteria for removal should be re-worded to a more measurable goal.
 - Group home provider will participate in the LHRC's next quarterly meeting (June 10, 2026) to provide an update on the individual's progress.
- Mr. Nelson motioned to approve Wall Residences restriction plan for DG. Seconded by Mr. Henry. Ms. Rennon abstained from the vote due to a conflict of interest. Unanimously approved by all members present.
- Mr. Nelson motioned to approve Wall Residences restriction plan for KN. Seconded by Ms. Terrell. Ms. Rennon abstained from the vote due to a conflict of interest. Unanimously approved by all members present.
- Mr. Nelson motioned to approve Wall Residences restriction plan for RR. Seconded by Ms. Terrell. Ms. Rennon abstained from the vote due to a conflict of interest. Unanimously approved by all members present.

- Mr. Nelson motioned to approve Wall Residences restriction plan for SS. Seconded by Mr. Henry. Ms. Rennon abstained from the vote due to a conflict of interest. Unanimously approved by all members present.
- Mr. Nelson motioned to approve Wall Residences restriction plan for VR. Seconded by Ms. Terrell. Ms. Rennon abstained from the vote due to a conflict of interest. Unanimously approved by all members present.

MEETING ADJOURNED

The next scheduled LHRC meeting is Wednesday, June 10, 2026, at 10:30am at Encompass CSB – 15361 Bradford Rd, Culpeper, VA.

Hearing no other business items, Mr. Henry motioned to adjourn and seconded by Ms. Rennon. Ms. Black adjourned the meeting at 11:44am.