

Renewed: 05/87
Renewed: 03/22/89
Renewed: 09/25/91
Updated: 10/29/03
Updated: 12/06/11
Updated: 07/15/2026

POLICY MANUAL

State Board of Behavioral Health and Developmental Services Department of Behavioral Health and Developmental Services

POLICY 3000 (CO) 74-10 Appointments of Department Employees to Community Services Boards

Authority	Board Minutes Dated: September 25, 1974 Effective Date: September 25, 1974 <u>Approved by Board Chairman: s/Richard M. Gillis.</u>
References	§ 37.2-203, § 37.2-304, § 37.2-500, § 37.2-501 § 37.2-601, and § 37.2-602 of the Code of Virginia (1950)
Background	Originally, the Board received a number of inquiries about the appointment of an employee of the Department to a community services board. Also, concerns were raised regarding possible perceptions of conflicts of interest if Department employees served on CSBs. In response to these concerns, the Board adopted this policy. Section 37.2-203 of the Code of Virginia authorizes the Board to adopt policies governing the operation of state hospitals, training centers, and community services boards and behavioral health authorities. Section 37.2-304 authorizes the Commissioner to supervise and manage the Department and its state facilities. Sections 37.2-500 and 37.2-601 authorize the establishment of community services boards and behavioral health authorities, hereafter referred to as CSBs. Finally, § 37.2-501 and § 37.2-602 govern the appointment of CSB board members by the governing bodies of the cities and counties that established the CSBs. Those two Code sections do not address appointments of Department employees to CSBs. Consequently, because appointments to CSBs are made by local governments rather than CSBs, those appointments are not under the purview of the Board's policy authority. However, the Board may adopt policy that directs the Department to ensure that its employees do not accept appointments as CSB board members.
Purpose	To prohibit Department employees from accepting appointments as CSB board members.

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Policy

It is the policy of the Board that the Department, in order to avoid any appearance of impropriety or conflict of interest, shall ensure that members of its workforce shall not accept appointments as CSB board members. For the purposes of this policy, the term workforce references all classified and wage employees as well as any contractor or subcontractor who has received compensation under a paid contract with DBHDS within the preceding twelve (12) months.
