

RAPPAHANNOCK-RAPIDAN AREA LHRC

Approved Minutes

June 10, 2026

10:30am

15361 Bradford Rd, Culpeper, VA

MEMBERS PRESENT

Dominique Black – Chairperson

Willie Nelson – Member

Deanna Rennon – Member

David Henry – Member

Stephanie Terrell - Member

Members Absent

OTHERS PRESENT

Artea Ambrose – Human Rights Advocate, DBHDS Region #1

Heather Hilleary – Human Rights Advocate, DBHDS Region #1

Tierra Wilder – By Faith Homes (FW)

Candy Ritchie – Cornerstone Support Services (EAS)

Latoya Powell – Rappahannock Area CSB (NR)

Sherika Greene – Rappahannock Area CSB (NR)

Paul Mueller - Rappahannock Area CSB (NR)

Deanna Josemans - Rappahannock Area CSB (PG)

Sharika Mitchell - Rappahannock Area (PG)

Ashley Bennett – Immanuel Residential (MB)

Judy Gillette – Immanuel Residential (MB)

Carrie Phillips – Horizon Behavioral Health

Kathy Mitchell – Horizon Behavioral Health, proposed next friend

KW – Horizon Behavioral Health, Individual

CALL TO ORDER

Ms. Black called meeting to order at 10:36am.

ROLL CALL/ATTENDANCE

Those in attendance made introductions. Chair welcomes attendees.

Approval of Agenda

Ms. Rennon motioned to approve the agenda and seconded by Mr. Henry with the following amendments:

- Remove Wall Residences Restriction Review
- Add Horizon Behavioral Health Next Friend Review

The motion was unanimously approved by all committee members present.

APPROVAL OF MINUTES

Mr. Nelson motioned for the March 2026 draft minutes to be approved. Seconded by Ms. Rennon. The motion was unanimously approved by all committee members present.

PUBLIC COMMENTS

None

CHAIR ANNOUNCEMENTS

No announcements from the Chair.

ADVOCATE REPORT AND TRAINING

ANE Complaints CSB/Providers	
Q2 (FY2026) October 1 – December 31, 2025	Q3 (FY2026) January 1 – March 31, 2026
258	228 (decrease of 30 reports for the quarter)
Substantiated = $75/258 = 29\%$	Substantiated: $63/228 = 27\%$ (decrease of 2% rate of substantiation)
Non-ANE Complaints CSB/Providers	
Q2 (FY2026) October 1 – December 31, 2026	Q3 (FY2026) January 1 – March 31, 2026
35	35 (increase of 2 reports)
Substantiated = $6/33 = 18\%$	Substantiated = $3/35 = 8.6\%$ (decrease of approximately 10% rate of substantiation)

Variances

There are currently no variances for community-based providers in Region 1.

Updates

- **Check out our recruitment efforts for LHRCs and SHRCs here:**
 - To apply for the **LHRC**, please complete the application here: [LHRC Appointment Application 4.9.24](#)
 - To apply for the **SHRC**, please complete the application here: [SHRC Appointment Application 4.9.24](#)

Upcoming Events

The Office of Human Rights (OHR) is excited to announce the use of the TRAIN learning management system!

TRAIN will house and streamline access to recorded, live virtual, and live in-person trainings facilitated by the Office of Human Rights. Upon creation of an account, training participants are able to self-manage registration, attendance, and completion of post training assessments. Additionally, TRAIN will maintain a list of the account holders' courses completed or in progress, as well as any certificates associated with completed courses.

Each person who intends to complete one or more courses will need to have an account. Each person must register for each course independently. Accounts cannot be made as an agency. Certificates of completion are connected to individual accounts.

Please refer to the [TRAIN Account Creation – Form Guide](#) before creating a **new** TRAIN account. Clicking the “HELP” tab in your account will give you access to video tutorials about the different features and capabilities in TRAIN, and information about the status of courses completed.

All OHR training sessions will be facilitated through TRAIN. When seeking to register for attendance, please be sure to begin your search for the course title in the search bar - beginning each course search with: **DBHDS: Office of Human Rights**

Current searchable OHR training courses available in TRAIN are listed below:

- DBHDS: Office of Human Rights - Provider Orientation
- DBHDS: Office of Human Rights - Overview of the Human Rights Regulations
- DBHDS: Office of Human Rights - Reporting in CHRIS
- DBHDS: Office of Human Rights - Restrictions, Behavioral Treatment Plans, and Restraints
- DBHDS: Office of Human Rights - Investigating Abuse and Neglect Course*
- DBHDS: Office of Human Rights - Dignity of Risk**

*Please visit the **Training Plan** tab to access these enhanced training modules.

** NEW in-person training with limited capacity.

Questions can be directed to your Regional Manager or the OHR Training & Development Coordinate Alonzo Riggins at alonzo.riggins@dbhds.virginia.gov
[Resources for Licensed Providers - Virginia Department of Behavioral Health and Developmental Services \(DBHDS\)](#)

Upcoming 2026 LHRC and SHRC Meetings

Dates are subject to change based on weather conditions, availability of an in-person quorum of committee members and appropriate and accessible meeting locations.

Anyone may view and listen to open portions of any a Local or State Human Rights Committee meeting via the Microsoft Teams Webinar link for each specific meeting. This information is available on the [Commonwealth Calendar – Home \(virginia.gov\)](#) You can use the following steps to search for LHRC and SHRC meeting information on the Commonwealth Calendar:

- *Select the date range for a meeting you are interested in.*
- *Select the Category for an “Open Meeting”*
- *Select the Sponsor as “Behavioral Health and Developmental Services, Department of”*
- *Enter a specific name of an LHRC, or simply “LHRC” or “SHRC” as a Keyword to assist in your search.*

Any changes to the LHRC meeting schedule will be reflected on the Commonwealth Calendar and parties are encouraged to look at the meeting information on the Commonwealth Calendar prior to planning their attendance

OLD BUSINESS:

- Horizon Behavioral Health/By Faith Homes restriction plan for FW – Advocate conducted a site visit on March 18, 2026. Reviewed additional locking mechanism with no concerns.

NEW BUSINESS

- Cornerstone Support Services – EAS Restriction Review (closed session)
- Rappahannock Area CSB – NR Restriction Review (closed session)
- Rappahannock Area CSB – PG Restriction Review (closed session)
- Immanuel Residential – MB Restriction Reviews (closed session)
- Horizon Behavioral Health – KW Next Friend Request (closed session)
- September 9, 2026, LHRC meeting location

CLOSED SESSION

Upon a motion made by Ms. Rennon and seconded by Mr. Henry, the committee entered closed session pursuant to Virginia Code §2.2-3711, a.15 and §2.2-37.05.5 for the purpose of discussion not related to public business.

RETURN TO OPEN SESSION

Upon reconvening in open session, each member certified that, to the best of each member's knowledge, only private business matters, lawfully exempted from statutory open session requirements and identified in the motion by which the closed session was convened, were considered in the closed session.

- Ms. Terrell motioned to approve Cornerstone Support Services restriction plan for EAS. Seconded by Mr. Nelson. Unanimously approved by all members present.
- Ms. Rennon motioned to approve Rappahannock Area CSB restriction plan for NR. Seconded by Mr. Henry. Ms. Terrell abstained from the vote due to a conflict of interest. Unanimously approved by all members present.
- Ms. Rennon motioned to approve Rappahannock Area CSB restriction plan for PG. Seconded by Mr. Nelson. Ms. Terrell abstained from the vote due to a conflict of interest. Unanimously approved by all members present.
- Ms. Rennon motioned to make the following recommendations following the Immanuel Residential restriction plan for MB:
 - Provider should attempt other least restrictive alternatives. Provider should consider additional staffing/supervision for MB. Provider should consider consultation with a behavioral analyst and/or nutritionist.
 - Advocate will conduct a site visit and review MB's records.
 - Provider will present this case again at the next scheduled LHRC meeting on September 9, 2026, to update the committee.

These recommendations were seconded by Mr. Nelson. Unanimously approved by all members present.

- Mr. Henry motioned to approve Horizon Behavioral Health next friend request for KW. Seconded by Mr. Nelson. Unanimously approved by all members present.
- The September 9, 2026, meeting location will continue to be hosted at the Encompass Community Services building in Culpeper, VA, but will be moved to conference room B.

MEETING ADJOURNED

The next scheduled LHRC meeting is Wednesday, September 9, 2026, at 10:30am at Encompass CSB – 15361 Bradford Rd, Culpeper, VA.

Hearing no other business items, Ms. Rennon motioned to adjourn and seconded by Mr. Nelson. Ms. Black adjourned the meeting at 11:54am.